

ME Appendix

Sebastopol is a municipality in California.

Sebastopol recently completed an investigation that involved unauthorized access to an employee's email account. Upon discovery of the incident on August 9, 2021, Sebastopol immediately took steps to secure the account and launched an investigation. Sebastopol conducted an investigation with the assistance of a cybersecurity firm and determined that an unauthorized party was able to access the employee's email account between April 28, 2021 and May 11, 2021.

The investigation was not able to determine which emails and attachments, if any, were viewed by the unauthorized party. Sebastopol conducted a comprehensive review of the contents of the email account to determine the specific individuals whose information was contained within the email and attachments. After careful review, it determined on November 23, 2021, that the Social Security number, driver's license number, financial account information, and/or health information belonging to Sebastopol's employees and former employees may have been accessed.

On December 22, 2021, Sebastopol commenced mailing notification letters to the individuals whose information was contained in the email account, including 1 Maine resident, pursuant to Me. Rev. Stat. Tit. 10, §1348¹. A copy of the notification letter is enclosed. Sebastopol is offering a complimentary one-year membership in credit monitoring and identity theft protection services through Experian to the notified individual. Sebastopol has also established a dedicated call center for the individual to call with questions about the incident or enrolling in the credit monitoring services.

To reduce the risk of a similar incident occurring in the future, Sebastopol implemented additional measures to further enhance the security of its network and existing security protocols.

¹ This report does not waive Sebastopol's objection that Maine lacks personal jurisdiction over it related to any claims that may arise from this incident.